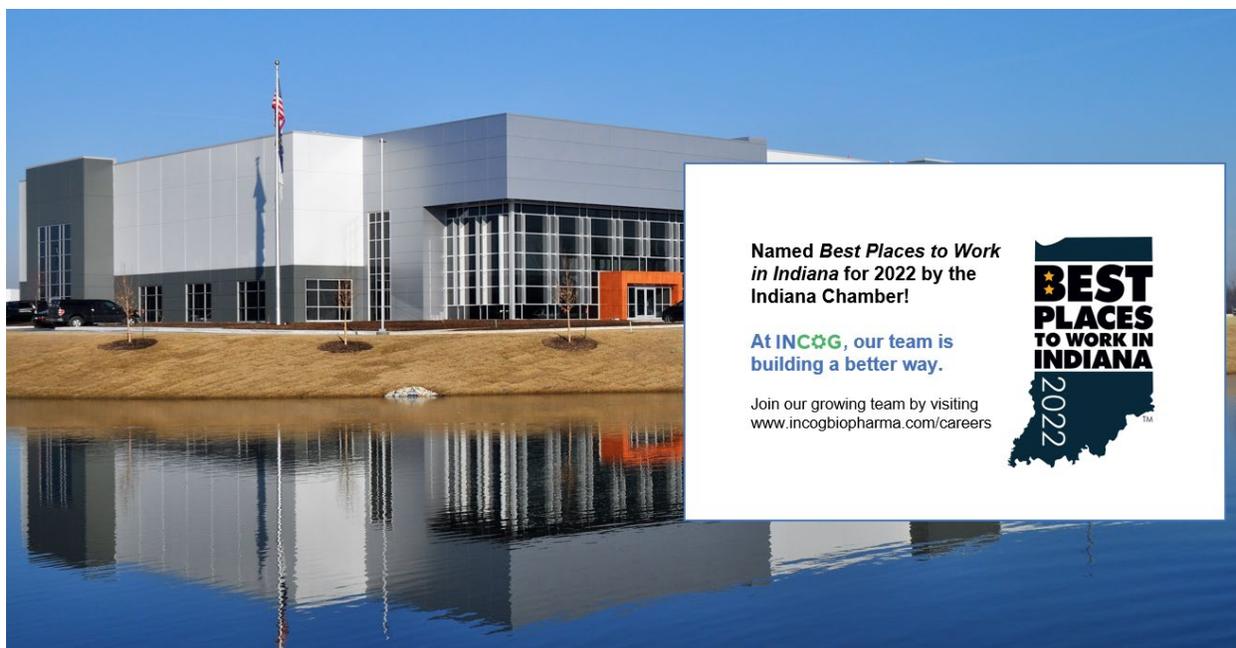


FOR IMMEDIATE RELEASE

INCOG BIOPHARMA SERVICES NAMED AMONG BEST PLACES TO WORK IN INDIANA BY THE INDIANA CHAMBER OF COMMERCE

FISHERS, IN, February 22, 2022 -- In its first year of operation, Fishers, Indiana-based **INCOG BioPharma** has been named one of Indiana's **Best Places to Work** in an annual competition held by the Indiana Chamber. In its 17th year, the annual award honors top organizations statewide as determined through employer reports and comprehensive employee surveys. INCOG is competing in the "small company" category (less than 74 employees). The annual program honors the top companies in Indiana as determined through employer reports and comprehensive employee surveys.



INCOG BioPharma named among Best Places to Work in Indiana for 2022

"This recognition, coming in just our first year after establishing our business, is a wonderful endorsement of the culture we are creating, the employees we are attracting, and our commitment to outstanding customer service," said Cory Lewis, Founder and CEO of INCOG BioPharma.

To learn more about the Indiana Chamber's in-depth evaluation, see the press release here: www.indianachamber.com/best-places-to-work-in-indiana-companies-named-for-2022/

If you are interested in joining a team that puts employees and customer service first, please visit www.incogbiopharma.com/careers to learn about open positions, or email us for more information at careers@incogbiopharma.com.

About INCOG BioPharma Services

Designed to deliver better. Discover the INCOG way.



INCOG BioPharma Services, Inc.
2050 Exit 5 Pkwy, Fishers, IN 46037

INCOG has been designed and built from decades of experience with a clear purpose: to deliver better CDMO services in the injectable drug product space. With our dedicated team, best-in-class processes, and state-of-the-art equipment, we deliver meaningful results and stand-out customer experiences. We are here to strive for the best – for our team and for our customers. We are in it with you from the moment we start work on your project. We go above and beyond to understand your requirements, meet your needs, and foster a truly collaborative partnership.

Founded in June 2020, INCOG BioPharma Services offers development and manufacturing services to both early phase and late phase biopharmaceutical companies. The company's service offering includes filling drug product into vials, syringes, and cartridges. INCOG also offers support services to include formulation development, analytical development, stability testing and storage, and final inspection, labeling, packaging, and device assembly.

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